

# REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington  
1070 Heald Highway, PO Box 701, Union, Maine 04862  
207.785.2277

Steve Nolan, Superintendent  
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager  
Karen Brackett, Director of Special Services

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## Board of Directors Meeting Central Office Thursday, July 1, 2021 7:00 p.m.

Join by computer:  
[meet.google.com/tkv-qtj-abn](https://meet.google.com/tkv-qtj-abn)

or

Join by phone:  
(US)+1 413-418-4339 PIN: 268 810 350#

**School Board Members:** Julia Abernethy, Erik Amundsen, Guy Bourrie, Morgan Hynd, Danny Jackson, Randy Kassa, Sandra O'Farrell, Angela Robinson, Brooke Simmons, Matthew Speno, Julie Swindler, Emily Trask-Eaton, Jeannette Wheeler, Melvin Williams, Robert Williams

### Agenda

#### I. Call to Order

- A. Pledge of Allegiance
- B. Declaration of Quorum
- C. Note Absences
- D. Additions/Adjustments to the Agenda

#### II. Annual Reorganization of the Board

- A. Election of Chair
- B. Election of Vice-Chair
- C. Committee assignments

#### III. Consent Agenda – Approve Minutes of June 17, 2021

#### IV. Superintendent and/or Chair Reports

- A. Superintendent's Report
- B. Board Chair's Report
- C. Business Manager's Report

#### V. Audience with the Public

**VI. Action Items**

- A. Approve teacher nomination
  - A. Kristina Moro – Teacher –Union Elementary School
  
- B. Approve a memorial bench in memory of Zachary Michael Winpenny to be placed on the Union Elementary School grounds
  
- C. Approve student representatives to the Board of Directors for the 2021-22 school year
  - 1. Natalie Dean
  - 2. Owen Weber
  - 3. Elizabeth Swan, alternate
  
- D. Approve policies for 2<sup>nd</sup> read
  - 1. BEDD – Rules of Order
  - 2. JLDA – Wellness

**VII. Committee Meetings**

- A. Finance – July 15<sup>th</sup> @ 5:30 p.m. – Central Office

**VIII. Board Meeting – July 15<sup>th</sup> @ 7:00 p.m. – Central Office**

**IX. Region 8 Board Meeting – August 25<sup>th</sup> @ 7:00 p.m. – Region 8**

**X. Adjourn**

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.

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Steve Nolan, Superintendent  
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager  
Karen Brackett, Director of Special Services

## Board of Directors Meeting Thursday, June 17, 2021 Central Office or Google Meet 7:00 p.m.

Join by Computer: Audio and Visual  
[meet.google.com/nhf-moch-jgt](https://meet.google.com/nhf-moch-jgt)

or

Join by phone: Audio Only  
(US)+1 252-701-1009 PIN: 798 332 632#

**School Board Members:** Julia Abernethy, Erik Amundsen, Sara Andrews, Guy Bourrie, Morgan Hynd, Danny Jackson, Randy Kassa, Sandra O'Farrell, Angela Robinson, Brooke Simmons, Matthew Speno, Julie Swindler, Emily Trask-Eaton, Melvin Williams, Robert Williams

**Student Representatives:** Sean Sebrey, Owen Weber

### Minutes

#### I. Call to Order: 7:00 p.m.

- A. Pledge of Allegiance
- B. Declaration of Quorum 885 of 927
- C. Note Absences – Brooke Simmons
- D. Additions/Adjustments to the Agenda

#### II. Presentations – Recognizing Board Member Service

- Sara Andrews – Warren
- Lynda Letteney – Waldoboro
- Errol Silvestri – Friendship

#### III. Consent Agenda – Approve Minutes of June 3, 2021

Motion: Melvin Williams

Second: Randy Kassa

Vote: 702-0-183

(Julia Abernethy, Robert Williams, Sandra O'Farrell)

#### IV. Superintendent and/or Chair Reports

- A. Superintendent's Report
- B. Board Chair's Report
- C. Business Manager's Report
- D. Student Representative Report

**V. Reports from Schools**

**VI. Audience with the Public**

**VII. Action Items**

A. Approve teacher nominations

1. Alanna Starr – Teacher – Medomak Middle School

Motion: Julie Swindler      Second: Sandra O’Farrell      Vote: 885-0-0

2. Jacquelyn Stewart – Teacher – Miller School

Motion: Morgan Hynd      Second: Melvin Williams      Vote: 885-0-0

B. Certify and approve the budget validation referendum vote

Motion: Guy Bourrie      Second: Melvin Williams      Vote: 885-0-0

C. Sign the town assessment warrants

Motion: Morgan Hynd      Second: Julie Swindler      Vote: 885-0-0

D. Approve policies for 1<sup>st</sup> read

1. BEDD – Rules of Order

Motion: Matthew Speno      Second: Guy Bourrie      Vote: 885-0-0

2. JLDA – Wellness

Motion: Matthew Speno      Second: Morgan Hynd      Vote: 830-55-0  
(Guy Bourrie)

**VIII. Committee Meetings**

- A. Personnel – June 24<sup>th</sup> @ 5:00 p.m. – Central Office or Google Meet

**IX. Board Meeting – July 1<sup>st</sup> @ 7:00 p.m. – Central Office or Google Meet**

**X. Region 8 Board Meeting – June 23<sup>rd</sup> @ 7:00 p.m. – MCST**

**XI. Adjourn: 7:56 p.m.**

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board’s agenda. Public input is welcomed but the Board Chair may need to limit discussion.

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Steve Nolan, Superintendent  
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To: Members of the Board of Directors  
From: Steve Nolan  
Date: June 25, 2021  
Subject: Board Agenda for July 1, 2021

- I. Call to Order
- II. Annual Reorganization of the Board
- III. Consent Agenda
- IV. Superintendent and/or Chair Reports
  - A. Superintendent's Report



1. Resignations:
  - Paige Brown - Ed Tech - Miller School
  - Anja Haubs - Ed Tech - Miller School
  - Courtney McCormick - Teacher - Medomak Middle School
  - Jesse Newcomb - Custodian - Medomak Valley High School
  - Elizabeth Prescott - Administrative Assistant - Friendship Village School
  - Mikayla Sintiris - Teacher - Warren Community School

Retirement:

  - Dianne Lundevall - Food Service - Warren Community School

2. Maine's State of Civil Emergency will end on June 30, 2021, so the [required health and safety measures](#) within Maine's [Framework for Schools](#) will become recommendations beginning July 1, 2021. Maine Center for Disease Control and Prevention (CDC) will continue to strongly recommend, but not require, that unvaccinated people – including those under 12 years of age who are not yet eligible for a COVID vaccine – wear face coverings indoors. The [Standard Operating Procedure](#) (SOP) for responding to a positive case in schools remains in effect, and therefore all eligible staff and students are strongly encouraged to get vaccinated against COVID-19. Vaccinated people who are deemed a close contact to a positive case and who are asymptomatic are not required to quarantine.

3. Our **vision** is to inspire students to achieve life-long success.

Our **mission** is to graduate all students with the knowledge, skills and understandings needed for success in the 21<sup>st</sup> century.

Our **values**:

- Create a safe learning environment for students and staff
- Challenge students with a rigorous curriculum
- Use a variety of approaches and activities to help students learn
- Assign school work that is meaningful to students
- Give regular feedback about what students need to do to improve
- Provide students with extra help when they need it
- Take responsibility to ensure all students learn
- Help students to be self-confident, self-directed learners
- Work with community organizations to enrich student learning

4. [What Doesn't Work in Education: The Politics of Distraction](#)

- A. Appease the Parents
  - School choice
  - Reduce class sizes
- B. Fix the Infrastructure
  - Tinker with the curriculum
  - Emphasize either surface or deep learning
  - More achievement tests
  - Change the buildings
- C. Fix the Students
  - Pour more money into early childhood education
  - Using labeling
  - Hold the students back
  - Teach to the learning styles
- D. Fix the Schools
  - Create new forms of schools
  - Privilege hero and transformational leaders
  - Autonomy
  - Invest more money
  - Lengthen the school day or year
- E. Fix the Teachers
  - Changing initial teacher education
  - Performance pay
  - Technology as a magic bullet
  - Have more adults in schools

## V. Audience with the Public

VI. Action Items

A. Approve teacher nomination

You will be asked to approve a teacher nomination. Please review the new hire information included in this Board packet.

B. Approve a memorial bench in memory of Zachary Michael Winpenny to be placed on the Union Elementary School grounds

You will be asked to approve accepting a memorial bench commemorating Zachary Michael Winpenny to be placed on the Union Elementary School grounds.

C. Approve student representatives to the Board of Directors for the 2021-22 school year.

You will be asked to approve student representatives to the Board of Directors.

D. Approve policies for 2<sup>nd</sup> read

You will be asked to approve policies for 2<sup>nd</sup> read. Please review the policies included in this Board packet.

VII. Committee Meetings

VIII. RSU 40 Board Meeting

IX. Region 8 Board Meeting

X. Adjourn

RSU 40 New Hire and Change of Status  
Professional Staff

Date: 06/14/2021

Administrator: Susan Hoxie

Effective date: 8/30/2021

Employee name: Kristina Moro

Position: 6th Grade Classroom Teacher

Type of Change: New Hire

FTE: 1

Replacing: Philip Jellen

School: Union Elementary

Department: Regular Instruction

Certification: 020 General Elementary Endorsement (K-8)

Type of certification: Professional

Highest degree: Bachelors

Year: 5

Salary Amount: \$44,564

Funding source: 1000-1100-1000-51010-040

References checked by: Susan Hoxie

Business Manager Approval: \_\_\_\_\_

Superintendent Approval: \_\_\_\_\_

Met with Superintendent: June 23, 2021

Scheduled for Board Approval: July 1, 2021