

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, PO Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Board of Directors Meeting Thursday, April 1, 2021 Central Office or Google Meet 7:00 p.m.

Join by Computer: Audio and Visual
meet.google.com/snm-rofi-aog

or

Join by phone: Audio Only
(US)+1 518-595-8543 PIN: 739 367 241#

School Board Members: Erik Amundsen, Sara Andrews, Guy Bourrie, Morgan Hynd, Danny Jackson, Randy Kassa, Lynda Letteney, Sandra O'Farrell, Brooke Simmons, Matthew Speno, Julie Swindler, Emily Trask-Eaton, Melvin Williams, Robert Williams

Student Representatives: Sean Sebrey, Owen Weber

Agenda

I. Call to Order

- A. Pledge of Allegiance
- B. Declaration of Quorum
- C. Note Absences
- D. Additions/Adjustments to the Agenda

II. Consent Agenda – Approve Minutes of March 18, 2021

III. Superintendent and/or Chair Reports

- A. Superintendent's Report
- B. Board Chair's Report
- C. Business Manager's Report
- D. Student Representative Report

IV. Reports from Schools

V. Audience with the Public

VI. Action Items

- A. Approve contract renewals for administrators covered under the Administrator Group Collective Bargaining Agreement

One-year contract

Gabrielle LaPerriere
Casey Lufkin
Jamie White

Three-year contract

Kayla Sikora

- B. Approve the district calendar for the 2021-22 school year
- C. Approve a donation valued at over \$1,000 for a Baldwin baby grand piano from the estate of Wickham Skinner to Medomak Valley High School
- D. Approve policies for 2nd read
 1. GBN – Family and Medical Leave
 2. GBEC – Drug Free Workplace

VII. Executive Session 1 M.R.S. §405(6)(A) Personnel

- A. Action as a result of Executive Session

VIII. Executive Session 1 M.R.S. §405(6)(D) Negotiations with MVEA

- A. Action as a result of Executive Session

IX. Committee Meetings

- A. Curriculum – April 8th @ 5:00 p.m. – Central Office or Google Meet

X. Board Meeting – April 15th @ 7:00 p.m. – Central Office or Google Meet

XI. Region 8 Board Meeting – April 28th @ 7:00 p.m. – Zoom

XII. Adjourn

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may need to limit discussion.

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Join by Computer: Audio and Visual
meet.google.com/hci-tiib-fob

or

Join by phone: Audio Only
(US)+1 470-222-6977 PIN: 537 789 970#

School Board Members: Erik Amundsen, Sara Andrews, Guy Bourrie, Melissa Ehle, Morgan Hynd, Danny Jackson, Randy Kassa, Lynda Letteney, Sandra O'Farrell, Brooke Simmons, Matthew Speno, Julie Swindler, Emily Trask-Eaton, Melvin Williams, Robert Williams

Student Representatives: Sean Sebrey, Owen Weber

Minutes

I. Call to Order: 7:00 p.m.

- A. Pledge of Allegiance
- B. Declaration of Quorum 761 to 945
- C. Note Absences – Sara Andrews, Brooke Simmons, Sandra O'Farrell
- D. Additions/Adjustments to the Agenda

II. Consent Agenda – Approve Minutes of March 4, 2021

Motion: Melvin Williams

Second: Lynda Letteney

Vote: 781-0-0

III. Superintendent and/or Chair Reports

- A. Superintendent's Report
- B. Board Chair's Report
- C. Business Manager's Report
- D. Student Representative Report

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Steve Nolan, Superintendent
Christina Wotton, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

To: Members of the Board of Directors
From: Steve Nolan
Date: March 26, 2021
Subject: Board Agenda for April 26, 2021

- I. Call to Order
- II. Consent Agenda
- III. Superintendent and/or Chair Reports

A. Superintendent's Report

1. Resignations/Retirements:
Darci Campbell - Teacher - Friendship Village School
2. [COVID-19: Maine Data update](#)
3. Our district Wellness Committee meets on March 30th to review and discuss our [Wellness](#) policy.
4. The American Rescue Plan Act (ARP Act) State Allocations authorizes \$411,303,282 for Maine with a minimum of 90% (\$370,172,954) of that amount to be directed to local school administrative units. Local school administrative units will be required to reserve at least 20% of the funds to address learning loss through the implementation of evidence-based interventions and ensure that those interventions respond to students' social, emotional, and academic needs and address the disproportionate impact of COVID-19 on underrepresented student subgroups.
5. I plan to attend the annual Maine School Superintendents Drive-In Workshop on April 2nd.

IV. Reports from Schools

V. Audience with the Public



VI. Action Items

- A. Approve contract renewals for administrators covered under the Administrator Group Collective Bargaining Agreement

You will be asked to approve nominations for administrators covered under the Administrator Group Collective Bargaining Agreement.

- B. Approve the district calendar for the 2021-22 school year

You will be asked to approve the district calendar for the 2021-22 school year. Please review the draft calendar included in the Board packet.

- C. Approve a donation valued at over \$1,000 for a Baldwin baby grand piano from the estate of Wickham Skinner to Medomak Valley High School

You will be asked to approve the donation of a piano to Medomak Valley High School.

- D. Approve policies for 2nd read

You will be asked to approve policies for 2nd read. The policies on the agenda were included in the previous Board packet.

VII. Executive Session 1 M.R.S. §405(6)(A) Personnel

VIII. Committee Meetings

IX. RSU 40 Board Meeting

X. Region 8 Board Meeting

XI. Adjourn

Friendship Village School

23 School Street PO Box 100

Friendship, ME 04547

Phone 832-5057 ~ Fax 832-7389

<http://www.msad40.org/schools/fvs>

Christina M. Labbe, Principal

Elizabeth Prescott, Secretary

March 25, 2021

Staff Updates/Information:

- Our art teacher, Anthony Lufkin joined us on March 22nd to finish off the year with art at Friendship.

Student Updates/Information:

- We now have 76 total students; 70 in-person (92%) and 6 remote learners (8%), adding a new student this week.
- We have 9 students receiving the Weekend Backpack program at this time.
- Currently, we have 8 resource students.

Staff and Student Recognition:

- Trimester 2 ended on March 19th and report cards will be sent via ParentSquare to families on March 26th.
- Students earned a whole school celebration with 5,225 points which exceeded our goal of 4,000. With our requirements this year, we have had to do our whole school celebrations a bit differently so K-3 watched a movie together with popcorn and drinks in the cafeteria on Friday, March 19th, and Grades 4-6 had drinks and popcorn they were able to take home with them also and were able to have extra time outside on Friday, March 26th.

Other News:

- Students, staff, and families have been reading “Wishtree” by Katherine Applegate each night and discussing together. Teachers either read or shared videos of staff members reading the chapters in their classrooms as well so all students were able to participate and enjoy the book. We have had good feedback from families who have enjoyed the book and would like to do a One Book, One School again next year.
- We held our Academic Night on Tuesday, March 16th, and were able to have a final discussion of the book. We had 37 students and families participate in our academic night. Our sixth graders are planning on leaving a living legacy for the school this spring.
- We held a Kindness Week March 22nd-26th. Each day students dressed in a certain color and had an opportunity to show their kindness to others.

Monday - Green - Gratitude

Tuesday- Orange - Helpful

Wednesday - Yellow - Positivity

Thursday - Blue - Encouragement

Friday - Red - Self Love

Respectful

Responsible

Hardworking

Miller School

Julia Levensaler, Principal
Jamie White, Assistant Principal
145 Kaler's Corner Street
Waldoboro, ME 04572-6000
(207) 832-2103
Fax # (207) 832-2101

Meeting Date: April 1, 2021

Enrollment: 318 In Person = 277, Remote = 39

In person enrollment has increased since we announced our return to 5 days per week of instruction.

Staff Updates/Information:

- Jamie White is attending the Maine Principals' Conference for Assistant Principals on April 1 & 2.

Student Updates/Information:

- Students are excited to be back together for the first time in over a year. They are reviewing expectations and procedures.
- Mrs. Hamalainen's 2nd grade class will be participating in the Knox-Lincoln Soil and Water Conservation District 2021 Poster Contest. The theme for this year is **Healthy Forests: Healthy Communities**.
- Report cards were sent home on March 26 through ParentSquare.
- Sixth grade has been learning about science, history, writing and reading by studying archeology in Jamestown.

Staff & Student Recognition:

- Thanks to our staff and students for a very successful return to 5 days per week of in person instruction.

Other News:

- Thanks for Christina Wotton, Miller and Warren Community Schools were chosen to receive a Pilot Innovative Grant worth \$80,000 for this year. Year 2 can be up to \$100,000 and year 3, \$80,000. We look forward to partnering with Camp Kieve to increase student achievement and decrease chronic absenteeism.
- Smudge and Tilla paid us a visit under RSU40 Policy IMG, Animals in Schools. They taught our students and staff about the job of Therapy Dogs in schools.

Medomak Valley High School
 320 Manktown Road
 Waldoboro, Maine 04572
 Office: (207) 832-5389
 Guidance: (207) 832-7270
 Fax: (207) 832-2280



Linda M. D. Pease, Principal
 Tamra S. Philbrook, Assistant Principal
 Matthew S. Carlson, Assistant Principal
 Matthew S. Lash, Athletic Director

Report to the RSU 40 Board

3/26/2021

Staff Updates/Information:

- The first week of our **five days in school** has gone very well.
- Staff continue to provide meaningful learning experiences for all students and extracurricular opportunities when possible. There is an indescribable additional effort that is required to carry out these responsibilities and to cover every necessary detail.

Student Updates/Information:

- We are proud of our ability to participate and SHINE in numerous events while honoring the Maine Department of Education pandemic requirements, including but not limited to the following:

One Act Play Tryouts for the MVHS Musical	Cheering Competition and Basketball Championships	Math Team
National Honor Society Induction	Medomak March Madness: School Wide Games and Dress Up Days	Upcoming Spring Sports

- Advanced Placement Opportunities:
 - MVHS offers 10 Advanced Placement courses.
 - Advanced Placement courses currently hold 80 enrollments: however some students take more than one course.
 - Currently 65 of these students have committed to take the Advanced Placement Test.
 - We are offering in -person testing over the course of two weeks in May.
- Tutoring: currently 23 students are scheduled with a tutor. Progress is noted.

Staff and Student Recognitions:

- Jennifer Hatch participated in a competitive grant with Carl Zeiss Microscopy, LLC and has obtained for our school a ZEISS Primostar 3 Educational Microscope with an integrated digital camera.

Prescott Memorial School

100 Waldoboro Road

Washington, ME 04574

Tel. (207) 845-2424 Fax (207) 845-2748

Respectful* * Responsible* *Ready & Safe

Nancy Stover, Principal

Mary Ledger, Administrative Assistant

Administrator Report for Prescott Memorial School

April 1, 2021

Staff Updates/Information

- I am one of several area administrators meeting regularly with Sam Kaplan, Associate Director of Education at KieveWavus about implementing a teacher education program there.

Student Updates/Information

- Prescott enrollment is at 102 with 92 in-person students and 10 remote learners.
- We had a virtual visit from Maine author Lynn Plourde to celebrate Read Across America Day.
- Spirit week was a big success with classrooms decorating doors and staff and students dressing up in fun, theme related clothing.
- Trimester 2 report cards were distributed to families on March 26.
- We will be having a virtual Trimester 2 awards presentation on Friday, April 2. Students in each grade will be recognized for their hard work in the following categories- Citizenship, Scholar, Strong Effort, Writer, Math, Reading and PE.
- We are having a “Coin War” competition between classes to raise money for our playground fund. We have raised over \$600 in just two weeks!
- We received a surprise \$500 donation from the Union branch of Bangor Savings Bank to help with our playground fundraiser.
- We held a Dance Party Dismissal on Friday, March 22 to celebrate spring, the end of the trimester and our return to five days of in person instruction!

Staff & Student Recognition

- Thank you to our kitchen manager Dawn Pendleton for her efforts in providing nutritious and delicious meals for our students. Miss Dawn works hard to find foods that are healthy *and* tasty which has resulted in increased numbers of students having school lunch recently.



Favorite things hang out on the Kindergarten door.



Lots of 'things' were happening at Prescott on Read Across America Day!

Union Elementary School

1070 Heald Highway

Union, ME 04862

Phone 785-4330 Fax 785-4844

<http://www.msad40.org/schools/union/>

Susan D. Hoxie, Principal

Allison Davis, Administrative Assistant

March 26, 2021

Staff Updates/Information

- Anthony Lufkin, the art teacher, completed trimester two art classes at Union Elementary School.
- Tara Wellman, physical education teacher, has transitioned to Union Elementary School for the third trimester. Students will participate in outside P.E. classes.
- Daryan Daniello, a student teacher, led the students in grades first through third in a “We Love Reading” celebration where they created a collaborative puzzle poster, read a book, and completed an activity around the book.

Student Updates/Information

- Two new students have been enrolled in Union Elementary School.
- The in-person enrollment is now 106 and 19 remote students for a total school population of 125.
- The students in the first grade completed their informational writing unit. They shared their informational books about Maine with their book buddies.

Staff & Student Recognition

- Union Elementary School participated in a “Cereal Bowl” food drive to collect boxes of cereal. These boxes were set up in a domino track. We collected 233 boxes of cereals to donate to the Come Spring Food Pantry.
- Sixth grade completed a clay Eagle mural in art with Mr. Lufkin.

Other News

- Trimester two closed on Friday, March 19th.
- A Virtual Awards Assembly was held on March 25th to honor the hard work and accomplishments of the students.



Regional School Unit 40 | District Calendar 2021-22

JULY 2021						
S	M	T	W	Th	F	S
				1	2	3
4	H	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

5 Independence Day-observed

0 student/0 teacher days

JANUARY 2022						
S	M	T	W	Th	F	S
						H
2	3	4	5	6	7	8
9	10	11	E	13	14	15
16	H	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

12 Early Release Day
17 Martin Luther King, Jr. Day
28 Quarter 2 Ends

20 student/20 teacher days

AUGUST 2021						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	W				

31 Workshop Day

0 student/1 teacher days

FEBRUARY 2022						
S	M	T	W	Th	F	S
		1	E	3	4	5
6	7	8	9	10	11	12
13	H	V	V	V	V	19
20	21	22	23	24	25	26
27	28					

2 Early Release Day
14-18 Winter Break

15 student/15 teacher days

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			W	W	3	4
5	H	7	8	9	10	11
12	13	14	15	16	W	18
19	20	21	E	23	24	25
26	27	28	29	30		

1 Workshop Day
2 Workshop Day
6 Labor Day
7 1st Day Grades 1-9
8 1st Day Grades 10-12
13 1st Day Pre-K - K
17 Workshop Day
22 Early Release Day

17 student/20 teacher days

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	E	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

8 Quarter 3 Ends
9 Early Release Day
18 Trimester 2 Ends

23 student/23 teacher days

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	W	9
10	H	12	13	14	15	16
17	18	19	E	21	22	23
24	25	26	27	28	29	30
31						

8 Workshop Day
11 Indigenous Peoples' Day
20 Early Release Day

19 student/20 teacher days

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	E	7	8	9
10	11	12	13	14	15	16
17	H	V	V	V	V	23
24	25	26	27	28	29	30

6 Early Release Day
8 Quarter 3 Ends
18-22 Spring Break

16 student/16 teacher days

NOVEMBER 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	H	12	13
14	15	16	E	18	19	20
21	22	23	W	H	V	27
28	29	30				

11 Veteran's Day
12 Quarter 1 Ends
17 Early Release Day
24-26 Thanksgiving Break

18 student/19 teacher days

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	E	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	H	31				

11 Early Release Day
30 Memorial Day

21 student/21 teacher days

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	E	9	10	11
12	13	14	15	16	17	18
19	20	21	22	V	V	H
26	V	V	V	V	V	

3 Trimester 1 Ends
8 Early Release Day
23-31 Holiday Break

16 student/16 teacher days

JUNE 2022						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	W	*	*	18
19	*	*	*	*	*	25
26	27	28	29	30		

8 Graduation
14 Last Student Day
14 Quarter 4 Ends
14 Trimester 3 Ends
15 Workshop Day
* includes 7 snow days

10 student/11 teacher days